

Application form Youth Pilot Jordan - Tailor-Made Group Training (TMT) for local organisations

Application deadline: 25 October 2021, 11 a.m. CEST.

Please note: check the criteria on the [call page for Jordan on our website](#) before you fill out this application. Only one application can be selected for a training.

Target group and priority themes

Target group:

- Newly established Jordanian civil society organisations led by young people.
- Organisations should be operational for at least one or two years and have implemented projects/activities together with partners.
- At least 30% of the participants should be younger than 24, the rest of the participants must be younger than 35.

Priority themes:

- Organisational development.
- Organisations can apply for a comprehensive organizational development training which provides theoretical and practical knowledge.

Location of the training: Jordan

Instructions application form

- This form is to be completed by an organisation in Jordan. At this stage no Dutch training provider is involved.
- The questions in this form must be answered in English and typewritten.
- More information regarding the criteria and application and selection process is available on the [our website](#).

Details local organisation:

- Name of the organisation: **Qudrat For Community Development**
- Country: **Jordan**
- City: **Mafraq**
- Address: **Al-Mafraq Governorate, Jerash Street / opposite the Al-Mafraq Governmental Hospital/ behind the Civil Consumers Association.**
- Website (if available): **www.qudrat-jo.org**
- Type of organisation: **Humanity, local development**
- When was your organisation established? **12 – December - 2017**
- Explain what your organisation does, describe the services or products your organisation delivers:

The Qudrat Association for Community Development was established in 2017 and registered under number (2017012216715). As an association operated by the Ministry of Social Development in Mafraq, it is under the Ministry of Social Development.

This geographical area aims to build societal capacities for children through training, workshops, and meetings. Still, it also promotes community development, achieves sustainable development goals, promotes community involvement, and offers a wide range of opportunities and means in the field of social protection. In addition, the association draws plans and perceptions to spread science, spread knowledge, increase awareness and education in various areas, provide economic empowerment, job opportunities, and self-confidence, engage women in society and their integration, and provide volunteers.

- Which projects/activities has your organisation already implemented successfully? Please describe 2 – 3 projects shortly with a maximum of 300 words.

- 1- **Conflict prevention project in refugee areas in Jordanian communities in Mafraq Governorate. It was implemented during the year 2019-2020, which aims to enhance social cohesion among Jordanians and Syrian refugees in Mafraq Governorate, and to enhance individual skills of community leadership in conflict resolution and prevention through conflict resolution, dialogue and participatory tools with everyone.**
- 2- **The project to enhance community cohesion for local institutions, in partnership with Al-Hayat Rased Center, was implemented in 2018-2020 in order to strengthen partnerships and cooperation between local institutions in implementing projects and exchanging experiences, knowledge and skills, which achieves the result and impact of all programs that are implemented in the areas of sustainable development in different societies.**
- 3- **The "Advocating for Equal Rights of Women" project was implemented during 2018, which aims to promote equal rights for women and encourage their economic, political and social participation in Jordanian society.**

- Number of employees (male/female):

The number of employees is 5 females and 3 males

The MSP aims to allocate 50% of all scholarships to female participants.

Details of the contact person

- Family name: **Alkhazaleh**
- Given name: **Abdualkarem**
- Position: **Director of the Association**
- E-mail address: gudrat.jordan@gmail.com
- Phone number: **+962797544466**

Basic data for the training

- What is the topic of the training? **Obtain comprehensive organizational development training**
- In which month should the training take place in 2022? **During the period of May, June, July and August of 2022**
- In which language would you like to receive the training? **It is preferable that the training be in the Arabic language**
- How many male and female staff members will participate in the training?

The number of employees who will participate in the training are 3 males and 5 females

Please note that the MSP aims to allocate 50% of all scholarships to female participants.

Training justification

- What are the current challenges your organisation is facing?

The challenges are represented in the weakness of staff and volunteers in the issues of organizational development, in addition to the integrated institutional work.

- Which challenges would you like to address through the training?

Developing the skills of employees and volunteers in the association in the areas of organizational development and regular institutional work.

- How should the training address these challenges?

This training addresses by equipping staff and volunteers with theoretical and practical cognitive skills in the areas of organizational development and regular institutional work.

- Which knowledge and skills do your staff members need to learn during the training?

Behavioral and administrative skills in development work, as well as the skills of teamwork and regular institutional work, and skills of planning, development, evaluation and follow-up of the various programs.

- Which level of training is required? Basic or advanced?

The level of training required is basic and advanced

Participants

- How will your organisation ensure that the most relevant staff members are selected for participation? Staff who can contribute towards resolving the challenges that your organisation is facing.

The employees who are most committed, follow-up and familiar with all the work of the association will be selected, which will reflect positively on the association and the employees and address all current and future challenges.

- What measures will your organisation take to ensure female participation in the training?

Females will be motivated to participate and all support will be provided to them, as the most committed and follow-up females who have a strong incentive to participate will be selected to ensure full commitment in the training program

- What are the positions, tasks, responsibilities, level (junior/senior) and education background of the participating staff members?
- 1- **Abdualkarem Alkhazaleh / Director of the Association** / Full administrative responsibility for the association / senior / Master's degree in political science.
 - 2- **Haitham Altawafsheh** / Project Coordinator / Full coordination of the project in all its details / senior / Master's degree in Peace and Conflict Studies.
 - 3- **Osama alzboon** / Monitoring and evaluation/ Monitoring and evaluation of all activities and programs / junior / Master of Physical Education.
 - 4- **Sana Abu Owaidah** / Accounting / Financial Management of the Association / senior / Accounting Diploma.
 - 5- **Batoul Khaled Al-Sarhan** / Community Mobilization Officer / senior / Bachelor's degree.
 - 6- **Baraa Muhammad Al-Issa** / Social Media and Communications Officer / Managing all social media and the association's website / junior / Bachelor's degree.
 - 7- **Haneen Issa Al-Saud** / Volunteer Responsible / Supervising all volunteer programs in the association / junior / Bachelor's degree.
 - 8- **Mona Muhammad Al-Sarhan** / volunteer / trainee / junior / university student with a bachelor's degree.

Additional information

- How will your organisation support participants to effectively implement the acquired knowledge and skills they have gained after the training?

The association supports participants by transferring theoretical and practical knowledge to apply, and allocating a system of follow-up and evaluation of performance during work. In addition, the participants must transfer that knowledge and theoretical and practical skills to all volunteers and workers in the association through holding various and separate training sessions on organizational development.

- Provide an estimation of the number of people that will indirectly benefit from the training, through sharing of knowledge and skills. For example by giving a presentation or a workshop.

The number of indirect beneficiaries may be up to 120

- Which internal or external factors may prevent the TMT from having the desired effect on your organisation?
- **Internal factors may be due to the inappropriate time of the participants in rendezvous sessions to impart knowledge.**
- **External factors The return of the comprehensive ban, which reduces the chances of meetings with volunteers and the group participating in the exercises.**
- What can you do to reduce these risks?
- **Multiple dates will be organized to ensure everyone can participate**
- **Remote training will also be allocated through the technological means available to all.**
- Would you like to share any other relevant information?

We urgently need this training because of its importance in developing the capabilities and capabilities of the association in performing its work with youth and local communities to achieve community development in Mafraq Governorate specifically and other governorates in general.

Statement by the local organisation:

I, the undersigned, certify that the information provided in this application form is true and correct. By submitting this application to Nuffic, I endorse the objectives of the Mena Scholarship Programme (MSP).

Full name legal representative of the organisation: **Abdulkarem Rabeia Alkhazaleh**

Place and date: **Al mafraq – Jordan**

Signature:



The complete application form must be dated and signed and submitted by e-mail to [Nuffic msp@nuffic.nl](mailto:msp@nuffic.nl) before the application deadline of 25 October 2021, 11 a.m. CEST. Application forms that are received by Nuffic after that date will not be taken into consideration.

The MENA Scholarship Programme (MSP)

This project is part of the [MENA Scholarship Programme](#). The MSP aims to build bridges through knowledge by offering opportunities for capacity building within organisations in the Middle East and North Africa.