

NPT COUNTRY INFORMATION - ZAMBIA

IDENTIFICATION OF SECTORS/THEMES AND PROJECTS

Zambia was added to the list of NPT countries in December 2003. In consultation with the Royal Netherlands Embassy (RNE) in Lusaka and the local authorities in Zambia, the vocational training (VT) and higher education (HE) sub-sectors were selected to receive NPT support. In August 2004, demand identification was completed for VT, and in June 2005 for HE.

A. Vocational Training Sector (VT)

Identification of priority areas was based on:

- Technical Education, Vocational and Entrepreneurship Training (TEVET) Policy, Government of the Republic of Zambia.
- TEVET Development Programme, Implementation Plan 2001-2005.
- Joint Review Report TEVET Development Programme.
- Consultative meetings with the Ministry of Science, Technology and Vocational Training (MSTVT), the Technical Education, Vocational and Entrepreneurship Training Authority (TEVETA), the Royal Netherlands Embassy and high-ranking vocational training institutions.

Weaknesses identified were:

- Inadequate overall management capacity for TEVET Development Plan (TDP) implementation.
- Insufficient organizational and human resource development for MSTVT and TEVETA in coordinating and implementing TDP.
- Ineffective TEVET information management system, insufficient monitoring of programmes and strategic planning, and the need for better implementation of plans at the institutional level.
- Weak links between vocational and entrepreneurship training, training providers and the industry.
- Absence of strategies to respond to non-formal employment sectors.
- Inadequate management and leadership capacity at training institutions for change management.
- Weak teaching skills and poor teaching facilities (especially for ICT) at training institutions.

Four projects have been implemented to support MSTVT, TEVETA and two vocational training institutions in Zambia.

B. Higher Education Sector

Identification of needs and priorities based on:

- National Policy on Education.
- Strategic Plan of the Ministry of Education, 2003-2007.
- National Implementation Framework of the Ministry of Education.
- Meetings with Ministry of Education, universities and teacher training institutions, focusing on upper primary and high school teacher training.

NPT is responding to sector goals in administration, financing and management:

- Improved policy formulation, planning and information management environment.
- Sufficient, skilled and motivated human resources for the education system.
- A properly financed, professionally managed, accountable, cost-effective and decentralized education system.

In particular, in the framework of the sector-wide approach and related donor coordination networks it was decided that the NPT projects would contribute to the following sub-sector goals for higher education:

- Strengthening the organizational capacity of College Education Boards to plan, cost, manage and monitor delivery of teacher education of good quality.
- Developing well-managed university systems in terms of sound administration, financial planning, and cost recovery.

Two projects were identified to support the universities and colleges of education responsible for training upper primary and high school teachers. They were awarded at the end of 2005.

PROJECTS

A. Vocational Training

(NPT/ZMB/093)	Technical and Vocational Teachers' College (TVTC)
Dutch partner:	Maastricht School of Management (MSM)
Project start/end:	January 2005 / December 2007
Website:	www.msm.nl
Objective:	To develop and implement curricula for entrepreneurship training integrated in the normal curricula, to provide ICT-based distance learning programmes, and to devise and implement systems for productive interaction with public and private enterprises.
(NPT/ZMB/094)	Northern Technical College (NORTEC)
Dutch partner:	CINOP Advies BV
Project start/end:	January 2005 / December 2008
Website:	www.cinop.nl
Objective:	To strengthen NORTEC as a semi-autonomous and financially self-sustaining training institution through the development and upgrading of organizational and management systems, through training of senior management in management and leadership skills, and through assistance in improving the quality and relevance of delivered training programmes.
(NPT/ZMB/095)	Technical Education, Vocational and Entrepreneurship Training Authority (TEVETA)
Dutch partner:	CINOP Advies BV
Project start/end:	January 2005 / December 2008
Website:	www.teveta.org.zm / www.cinop.nl
Objective:	To strengthen the capacity of TEVETA to develop strategies and systems for linking training with the labour market, to introduce competence-based modular training, and to introduce a qualifications framework.
(NPT/ZMB/096)	Ministry of Science, Technology and Vocational Training (MSTVT)
Dutch partner:	HBO-raad
Websites:	www.hbo.nl
Project start/end:	January 2005 / December 2007
Objective:	To improve the performance of MSTVT in coordinating, monitoring and evaluating the implementation of the TEVET policy through the development of a management information system and training staff in necessary skills.

B. Higher Education

(NPT/ZMB/156)	Copperbelt Secondary Teachers' College (COSETCO) and Nkrumah College of Education (NCE)
Dutch partner:	CINOP Advies BV
Project start/end:	December 2005 / December 2008
Websites:	www.cinop.nl
Objective:	To improve the organizational and operational systems for finance, administration and management in a coherent and strategic manner.
(NPT/ZMB/157)	Copperbelt University (CBU) and University of Zambia (UNZA)
Dutch partner:	Vrije Universiteit Amsterdam- Centre for International Cooperation
Websites:	www.unza.zm / www.vu.nl / www.cis.vu.nl/home
Project start/end:	January 2006 / December 2008
Objective:	To strengthen support systems that are required for sound finance, management and administration and to contribute to an effective use of ICT in the provision of University Education in Zambia.

CONTACT

For further information please contact: www.nuffic.nl/contact

INTERESTING LINKS

Government of the Republic of Zambia
Royal Netherlands Embassy in Zambia

www.thezambian.com/government
www.netherlandsembassy.org.zm