

Guide for further reading on Integrated Capacity Development

	Item/Citation	Content/Summary
1.	CIDA, Capacity Development: Why, What, and How, Occasional Series, Vol. 1, No. 1. May 2000.	This brief paper analyzes some key definitions of CD, and highlights that CD is fundamentally about change, transformation at the individual, organizational, and policy or institutional level. It presents the conceptual framework and discusses the implications for donors and developing countries.
2.	ECDPM. 2008. Capacity Change and Performance: Insights and implications for development cooperation. (Policy Management Brief No. 21). Maastricht European Centre for Development Policy Management (ECDPM).	This Policy Management Brief, which draws on the findings of an ECDPM study on capacity, change and performance, aims to contribute to a growing body of knowledge on capacity development. It does so by highlighting the study's main findings on how capacity develops and by taking account of evolving insights on this discussion. It provides the detailed foundation of 5Cs framework.
3.	Nils Boesen, Enhancing Public Sector Capacity – What Works, What Doesn't and Why? World Bank, 2004	An important contribution of this paper is the distinction it draws between a more internal, organization-specific approach and a more external, contextual approach that views CD as an outcome of good governance and enabling environment.
4.	Land, T., Hauck, V. and H. Baser. 2009. Capacity Change and Performance: Capacity development: between planned interventions and emergent processes Implications for development cooperation. (Policy Management Brief No. 22). Maastricht: ECDPM	This brief provides a good introduction to how complexity thinking can help reframe the expectations about capacity development as both process and product. It offers 12 implications for aid agencies that want to improve the capacity development they support.
5.	Changing landscape: making support to higher education and research in developing countries more effective : proceedings and contributions. Gerrit Holtland and Ad Boeren, Nuffic.	In 2005 Nuffic organized the conference 'A Changing Landscape'. The aim was to come to practical suggestions to make support to tertiary education and research in developing countries more effective. For more information visit http://www.nuffic.nl/nederlandse-organisaties/nieuws-evenementen/evenementen-archief/a-changing-landscape/downloads
6.	The website www.capacity.org	This website, produced by the European Centre for Development Policy Management, provides the best single gateway into the broad field of capacity development in the context of international cooperation and development. It contains links to a range of resources on capacity development.
7.	Capacity Development in Practice, Jan Ubels, Naa-Aku Acquaye-Baddoo and Alan Fowler (eds), Earthscan, July 2010,	The book's 24 chapters discuss capacity development from a variety of perspectives. The contributing authors are all experienced practitioners – programme leaders, consultants, trainers, change managers, facilitators and activists – engaged in capacity development worldwide.

8.	Charles Lusthaus, Marie Adrien, Mark Perstinger, Capacity Development: Definitions, Issues and implications for Planning, Monitoring and Evaluation, Universalia Occasional Paper No. 35, 1999.	This paper provides a useful review of all CD concepts and definitions in the past and present. The definitions are grouped in four categories: organizational, institutional, systems, and participatory.
9.	Institutional Development: Learning by Doing and Sharing. Approaches and tools for supporting institutional development. (2004) Maastricht European Centre for Development Policy Management (ECDPM), Netherlands Ministry of Foreign Affairs	This paper addresses identifying and sharing practical experiences, useful approaches and tools among people who are active in Institutional Development in the North and South. It does so in the framework of a joint project of DSI/AI (Poverty Policy and Institutional Development Division at the Dutch Foreign Ministry) and ECDPM (the European Centre for Development Policy Management, based in Maastricht, the Netherlands).
10.	Seerp Wigboldus, Arend Jan Nell, Herman Brouwer and Jan van der Lee 2010, Making Sense of Capacity Development Discussion paper for the seminar on International Capacity Building – Recipes for Success, 28 January 2010, The Hague, Wageningen UR Centre for Development Innovation	This paper was commissioned by the Dutch Ministry of Agriculture, Nature and Food Quality to inspire discussions during 'Recipes for Success' a seminar on International Capacity Building held on 28 January 2010. Considering the number of studies and guides already available, this paper merely intends to provide a quick insight into current discussions and assesses trends in prevailing thinking on capacity development.
11.	The Challenge of Capacity Development: Working Towards Good Practice, 2006, DAC Guidelines and Reference Series.	This paper offers a framework for thinking about capacity development, based on lessons learned. It draws on the wealth of evaluations and analyses carried out by bilateral and multilateral donors, as well as on the work of academics. It focuses on capacity issues in the public sector, although it does not address the full range of public sector issues and cannot deal with the challenges in specific sectors, such as trade or education. It is not a 'cookbook' containing detailed instructions for capacity development. Instead, it brings together the most critical general lessons learned and spells out their implications for development practice today.
12.	Wageningen International (2009). Building your Capacity to Facilitate Multi Stakeholder Processes and Social Learning. http://portals.wi.wur.nl/mssp/index.php?page=1274	Extensive resource on multi-stakeholder processes, participatory methods and tools and links to other useful websites.
13.	Watson, D. Monitoring and evaluation of capacity and capacity development. (Discussion Paper 58B). Maastricht: ECDPM. http://www.ecdpm.org/dp58B	This paper provides an excellent overview on how to overcome the particular challenges of monitoring and evaluating capacity development. The emphasis on systems thinking and learning, combined with a comprehensive bibliography, make it an invaluable source of ideas.