

Annex NFP Gender strategy

Assumptions about the reasons for women not to apply for a fellowship:

- 1) care for a family/children
- 2) being a single parent
- 3) pregnancy
- 4) level of education
- 5) cultural, social, religious aspects that make it impossible/difficult for women to leave their homes and families.

E.g. In several countries (APT, Brazil, Egypt) women have equal access to higher education but as soon as women earn their degrees, they do not pursue a job but in most cases they start a family.

In Egypt only 18% of the total female population has a job. It is therefore unlikely to be able to achieve the goal of awarding 50% of the fellowships to female applicants in Egypt. The same goes for the Autonomous Palestinian Territories.

In Ethiopia, Kenya and Bangladesh it is different. There is less interest for the education of women. Women do have jobs but not the necessary level of education to enable them to apply for the NFP. In Ethiopia 1 out of 3 students is female.

	Netherlands	Egypt 2007	Ethiopia 2007	Kenya 2007	Bhutan 2007	Thailand 2007	Bangladesh 2007	Brazil 2007	Georgia 2007	Palestinian Territories 2007
Employment-to-population ratio, men, percentage	68,6	66,9	88,5	79,9	74,3	79,5	82,1	76,3	63,8	52,2
Employment-to-population ratio, women, percentage	54,3	18,2	73	66,6	39,9	65	53,6	53,3	48,5	11,3
	Netherlands 2007	Egypt 2004	Ethiopia 2007	Kenya 2007	Bhutan	Thailand 2007	Bangladesh 2007	Brazil 2007	Georgia 2007	Palestinian Territories 2007
Gender Parity Index in secondary level enrolment	0,98	0,94	0,67	0,88	0,91 (2006)	1,1	1,06	1,11	1	1,06
Gender Parity Index in tertiary level enrolment	1,09	Nd	0,34	0,57	0,51 (2007)	1,23	0,57	1,29	1,12	1,22

Source: <http://mdgs.un.org/unsd/mdg/>

According to the table, in 38 of the 61 NFP countries the number of **female applicants for Master programmes** is below 50%. Nuffic proposes to select a limited number of countries to implement specific gender related policy to try to improve the number of female applicants.

	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total
Countries	No. of applications			Applications percentage			No. of scholarships			Scholarships percentage		
Afghanistan	11	0	11	100	0	100	6	0	6	100	0	100
Benin	2	0	2	100	0	100	2	0	2	100	0	100
Burkina Faso	5	0	5	100	0	100	1	0	1	100	0	100
Burundi	3	0	3	100	0	100	1	0	1	100	0	100
DR Congo	3	0	3	100	0	100			0			100
Mali	1	0	1	100	0	100	0	0	0			100
Mozambique	3	0	3	100	0	100	2	0	2	100	0	100
Ethiopia	603	88	691	87	13	100	99	34	133	74	26	100

Yemen	19	4	23	83	17	100	6	1	7	86	14	100
Eritrea	51	11	62	82	18	100	5	7	12	42	58	100
India	36	8	44	82	18	100	8	4	12	67	33	100
Nepal	181	42	223	81	19	100	36	25	61	59	41	100
Ghana	140	38	178	79	21	100	24	23	47	51	49	100
Zambia	89	25	114	78	22	100	12	10	22	55	45	100
Palestinian territories	7	2	9	78	22	100	3	2	5	60	40	100
Nigeria	131	40	171	77	23	100	12	17	29	41	59	100
Tanzania	250	82	332	75	25	100	39	42	81	48	52	100
Namibia	12	4	16	75	25	100	3	2	5	60	40	100
Sri Lanka	24	8	32	75	25	100	8	5	13	62	38	100
Bangladesh	41	14	55	75	25	100	13	6	19	68	32	100
Kenya	114	41	155	74	26	100	30	24	54	56	44	100
Rwanda	122	45	167	73	27	100	31	23	54	57	43	100
Uganda	83	34	117	71	29	100	18	23	41	44	56	100
Sudan	13	6	19	68	32	100	3	1	4	75	25	100
Bhutan	37	18	55	67	33	100	16	8	24	67	33	100
El Salvador	2	1	3	67	33	100	0	1	1	0	100	100
Nicaragua	4	2	6	67	33	100	2	1	3	67	33	100
Costa Rica	11	6	17	65	35	100	5	4	9	56	44	100
Zimbabwe	97	56	153	63	37	100	20	38	58	34	66	100
Bolivia	35	21	56	63	38	100	8	10	18	44	56	100
Jordan	5	3	8	63	38	100	1	1	2	50	50	100
China	3	2	5	60	40	100	1	2	3	33	67	100
Honduras	6	5	11	55	45	100	1	3	4	25	75	100
Peru	35	30	65	54	46	100	7	15	22	32	68	100
Ecuador	18	16	34	53	47	100	5	9	14	36	64	100
Colombia	32	31	63	51	49	100	14	21	35	40	60	100

According to the table below, in 42 of the 61 NFP countries the number of **female applicants for Short courses** is below 50%. Nuffic proposes to select a limited number of countries to implement specific gender related policy to try to improve the number of female applicants.

	men	women	total	men	women	total	men	women	total	men	women	total
Countries	No. of applications			Applications percentage			No. of scholarships			Scholarships percentage		
Burundi	3	0	3	100	0	100	1	0	1	100	0	100
The Gambia	1	0	1	100	0	100	0	0	0	0	0	0
Guatemala	3	0	3	100	0	100	2	0	2	100	0	100
Kosovo UNMIK	1	0	1	100	0	100			0	0	0	0
Afghanistan	40	3	43	93	7	100	11	0	11	100	0	100
Bangladesh	95	11	106	90	10	100	15	3	18	83	17	100
Cambodia	17	2	19	89	11	100	6	1	7	86	14	100
DR Congo	31	4	35	89	11	100	7	2	9	78	22	100
Ethiopia	186	26	212	88	12	100	49	13	62	79	21	100
Mali	20	3	23	87	13	100	2	2	4	50	50	100
Eritrea	13	2	15	87	13	100	2	0	2	100	0	100
Nepal	258	53	311	83	17	100	45	28	73	62	38	100
Yemen	32	7	39	82	18	100	7	4	11	64	36	100
Pakistan	167	39	206	81	19	100	19	12	31	61	39	100

Burkina Faso	44	11	55	80	20	100	7	9	16	44	56	100
Ghana	215	55	270	80	20	100	60	29	89	67	33	100
Sudan	22	6	28	79	21	100	6	2	8	75	25	100
India	273	80	353	77	23	100	41	32	73	56	44	100
Palestinian Territories	9	3	12	75	25	100	4	2	6	67	33	100
Senegal	16	4	22	73	27	100	4	2	6	67	33	100
Zambia	71	28	99	72	28	100	16	8	24	67	33	100
Costa Rica	5	2	7	71	29	100	1	1	2	50	50	100
Nigeria	430	181	611	70	30	100	47	60	107	44	56	100
Sri Lanka	121	51	172	70	30	100	13	20	33	39	61	100
Tanzania	278	125	403	69	31	100	68	55	123	55	45	100
Jordan	23	11	34	68	32	100	3	2	5	60	40	100
Egypt	28	14	42	67	33	100	6	4	10	60	40	100
El Salvador	2	1	3	67	33	100	1	0	1	100	0	100
Mozambique	8	4	12	67	33	100	3	3	6	50	50	100
Rwanda	59	30	89	66	34	100	21	13	34	62	38	100
Benin	23	12	35	66	34	100	7	7	14	50	50	100
Zimbabwe	100	64	164	61	39	100	32	33	65	49	51	100
China	6	4	10	60	40	100	0	2	2	0	100	100
Kenya	157	105	262	60	40	100	37	49	86	43	57	100
Bhutan	102	72	174	59	41	100	17	30	47	36	64	100
Nicaragua	4	3	7	57	43	100	3	2	5	60	40	100
Colombia	14	11	25	56	44	100	5	8	13	38	62	100
Iran	6	5	11	55	45	100	1	1	2	50	50	100
South Africa	26	22	48	54	46	100	4	11	15	27	73	100
Uganda	30	27	57	53	47	100	11	14	25	44	56	100